



# ONTARIO SKEET SHOOTING ASSOCIATION

## ACCESSIBILITY POLICY

As [AFFIRMED](#) by the OSSA'S Board of Directors  
at the Meeting of Directors

Held VIRTUALLY on [23 April 2024](#)



## Ontario Skeet Shooting Association

P.O. Box 233, PO MAIN

PETAWAWA, ON K8H 2X2

Correspondence: [ossasecretary@gmail.com](mailto:ossasecretary@gmail.com)

Treasurer: [ontarioskeettreasurer@gmail.com](mailto:ontarioskeettreasurer@gmail.com)

Website: <https://www.ontarioskeet.ca/>

### **Purpose:**

The **Ontario Skeet Shooting Association** is committed to diversity, inclusion and accessibility for persons with disabilities.

### **Scope:**

This policy describes how the Ontario Skeet Shooting Association works with its employees and volunteers as well as how it provides its programs, goods and services in a manner that respects the dignity, independence, integration, and equal opportunity of persons with disabilities.

### **Policy Statements:**

#### **Assistive Devices**

The Ontario Skeet Shooting Association permits persons with disabilities to use their personal assistive devices while participating or spectating Ontario Skeet Shooting Association's sanctioned events.

#### **Communication**

The Ontario Skeet Shooting Association is committed to communicating with persons with disabilities in ways that take into account their disability.

#### **Service Animals and Support Persons**

The Ontario Skeet Shooting Association welcomes service animals and support persons upon whom persons with disabilities rely at the Ontario Skeet Shooting Associations' sanctioned events. The Ontario Skeet Shooting Association will advise the parties as soon as possible about any costs they will incur associated with having the support person.

#### **Notice of Temporary Disruption**

The Ontario Skeet Shooting Association will notify persons with disabilities promptly in the event of a planned or unexpected disruption to services or facilities. This notice will be provided in accessible formats and posted in public areas.

#### **Training of Employees and Volunteers**

The Ontario Skeet Shooting Association will provide training to all of its employees and volunteers regarding the provisions and ways to ensure accessible programs, goods, services, and workplace.

Training will occur on an ongoing basis and whenever changes are made to relevant policies, practices, and procedures.



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### PROCEDURE:

To request accommodation or assistance for any program, goods or services, contact the Ontario Skeet Shooting Association by phone or email.

### Feedback Process

The Ontario Skeet Shooting Association encourages feedback regarding how it provides programs, goods and services to persons with disabilities. This can be provided via the following methods:

- E-mail
- Mail
- Telephone
- Fax

### Modifications to This or Other Policies

The Ontario Skeet Shooting Association is committed to ensuring that its policies, practices, and procedures are consistent with and promote the core principles of dignity, independence, integration, and equal opportunity. Any Ontario Skeet Shooting Association policy that does not respect and promote the dignity and independence of persons with disabilities will be modified or removed.

### Conclusion

The Ontario Skeet Shooting Association is committed to ensuring equal opportunity to members of the public. However, a caution must be stated that, due to the inherent safety regulations involved with the use of firearms, care will be taken in permitting access to persons who demonstrate potential safety concerns for any reason.

### Review and Approval

This policy was reaffirmed by the Ontario Skeet Shooting Association's Board of Directors on 23 April 2024.



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**Revision History**

Date	Description	Reviewed By	Approved By	Affirmed By
Jan. 2017	Policy First Written	N/A	N/A	N/A
12 Jan. 2017	Policy Reviewed and Approved by OSSA Board of Directors	BOD	BOD	N/A
01 Dec. 2020	Tri-Annual Review of Policy	BOD	BOD	N/A
23 April 2024	Tri-Annual Review of Policy - Minor grammatical amendments. - Minor formatting amendments.	BOD	N/A	BOD
13 Nov. 2025	Annual Policy Review by President & Vice-President – No Amendments	President Vice-President	N/A	N/A